



OCCUPATIONAL HEALTH & SAFETY POLICY

Datum specialises in the supply and installation of geotechnical and structural instrumentation systems, to the construction, infrastructure maintenance, quarrying, mining and demolition industries.

The company is committed to delivering the highest standards of Health and Safety in all of its operations. The company acknowledges its activities have the potential to impact on the health and safety of its employees, members of the public and clients. As such the company is committed to:

- The prevention of workplace injuries and ill health to all persons affected by the companies operations, by ensuring safety, so far as is reasonably practicable, through the identification of hazards, the assessment of risk, introduction of appropriate control measures and use of pro-active occupational health assessment.
- Ensuring the continual improvement, the setting of objectives and targets and monthly reporting, that will be used to contribute to, monitor and measure business performance.
- Achieving client requirements regarding our products and services, whilst complying with all relevant legislative, regulatory and other requirements that the company is committed to.
- Establishing management systems for ensuring continuous improvement and the identification of risks including, the setting of objectives, targets and programmes, and the use of audits and reviews to regularly monitor performance.
- Providing sufficient resources to ensure that adequate information, training and supervision is provided to employees, to ensure this policy is successfully implemented.
- Ensuring compliance with the requirements of OHSAS18001:2007.
- Putting measures in place to prevent, control and investigate accidents & incidents.
- Complying with Railway Group Standards, Network Rail Company Standards, Network Rail Policy Statements and Network Rail Requirements.
- Encouraging employees to refuse to work if they have a valid concern regarding health and safety.

To support the success of this policy, all managers and employees are responsible for:

- A safe place of work, including safe access and egress and working environment, to fulfil their legal obligations.
- Reporting any accidents and incidents and supporting investigations into their root cause.
- Promoting a positive health and safety culture by engaging with one another.

All employees must not put themselves or others in danger. As far as the employee can, they must stop or warn others from placing themselves in danger.

The company is committed to the success of this policy, will review it periodically and communicate it to all employees. Copies will be made available for subcontractors and other interested parties

Rory O'Rourke – Chief Executive

Datum Monitoring Services Ltd

Date Reviewed : 12th April 2017